

Regional Government Policy Analysis against Coaching and Development of Physical and Physical Education Teacher for Junior High School in West Sumbawa Regency

Harmansyah^{1✉}, Setya Rahayu² & Mugiyo Hartono²

¹ Public Vocational High School 1 Seteluk, Sumbawa Barat, Nusa Tenggara Barat, Indonesia

² Universitas Negeri Semarang, Indonesia

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Abstract

The purpose of this study was to analyze local government policies on the development and development of sports and health physical education teachers in West Sumbawa Regency. This study uses a qualitative approach. The methods used are interviews, observations, and documentation. The subjects of this study were government agencies including Commission I DPRD, Department of Youth and Sports Education and Chairperson of MGMP Physical education Junior High School. Data is analyzed by triangulating data. The results of this study indicate that the local government policy on coaching and development of sports physical and health education teachers for Junior High School in West Sumbawa regency is seen in terms of policy program activities in improving teacher coaching and development in the form of activity programs contained in the Management Official Decree West Sumbawa Regency Regional Finance Number 23 of 2017 "Regarding the approval of the budget for the implementation of the regional work unit (DPA-SKPD) Department of Department of Youth and Sports Education West Sumbawa Regency's. Conclusions from the results of the research on local government policy on coaching and development of sports physical and health education teachers for Junior High School in West Sumbawa Regency have generally existed in general but specifically for coaching and development of sports and health physical education teachers do not yet exist. Therefore, it is hoped that the local government should make local regulations (PERDA) which regulates the policy on coaching and development teachers of sports physical education and health Junior High School in West Sumbawa Regency.

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✉ Correspondence address:

Raya Tapir RT.01/RW.01 Mongal, Seteluk, Sumbawa Barat,
Nusa Tenggara Barat, 84354
E-mail: harmansyahsvah@gmail.com

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INTRODUCTION

The policy is a rule made by the government and part of the decision to overcome various problems and issues that develop in institutions or communities.

The policy is also a decision made by the government to select certain actions not to do something or to take certain actions. According to Suharto (2015) states that policy is a provision that contains principles for directing ways of acting that are planned and consistent in achieving certain goals.

Government policy in improving or accelerating services to the public must be quick to implement existing rules or rules that apply to facilitate coaching and development in the community in general and especially the teachers of physical education, sports, and health.

West Sumbawa Regency Regional Regulation Number 2 of 2017 concerning Education Cost Subsidies. Article 40 Paragraph i, j, and k which reads: (i) Educators have the right to have the opportunity to play a role in determining education policy; (j) educators have the right to have the opportunity to develop and improve academic qualifications and competencies, and/or; (k) educators have the right to receive training and professional development in their fields. The regional government has the right to direct, guide, assist and carry out the coaching and development of teachers by the laws and regulations. So the task of the local government focuses on the coaching and development of training staff on teachers in general and specifically sports and health physical education teachers who have not been touched to improve their competence.

Training and development teacher profession needs to be done in a more comprehensive, and tiered manner to be able to involve teachers by the background of experience and abilities. (Abdal, 2007).

Physical education, sports and health teachers are always prioritized and are required to play an active role in improving the process of educational progress, especially in the sports process in the West Sumbawa Regency, so that it

is inversely proportional in the treatment process carried out by the local government in improving the ability or legality of the teacher of physical education, sports, and health. Professional teachers have social, intellectual, moral and spiritual responsibilities. (Yusutria, 2017).

Fourteen years after the formation of West Sumbawa Regency, the regional government has not fully implemented the Republic of Indonesia Law No 14 of 2005 Article 32, 33 and 34 in providing a very important role in how to grow and improve coaching and development of physical education, sports and health teachers in Junior High Schools in the West Sumbawa Regency.

Mustofa, (2007) The government has sought to improve teacher professionalism, among others by increasing qualifications and requirements for higher levels of education for teaching staff from the level of schooling to college. The preliminary study carried out on November 27-28, 2017 to the MGMP coordinator and to several Junior High School physical education, sports and health teachers in West Sumbawa Regency that the same statement or answer was expressed by the physical, sports and health education teachers that all this time: (1) Never invited by the Department of Youth and Sports Education to communicate about the implementation of coaching and development of physical education, sports and health teachers through the MGMP coordinator. (2) In the past ten years, it has never been budgeted in the education, youth and sports department's budget on increasing coaching and developing physical, sports and health education teachers in West Sumbawa Regency. (3) Facilities and infrastructure used in the process are far from the quality or national standards distributed by the government. (4) Human Resources placed in the Department of Education, youth, and sports do not meet the existing educational qualification standards. (5) Lack of socialization carried out by the Department of Youth and Sports Education in order to improve professional teacher qualifications.

Eka Prihatin Disas (2012). The teacher plays a very strategic role in the framework of

carrying out functions and realizing national education goals. Pupu Mustika (2017). The implementation of teacher coaching policy has a significant positive effect on work discipline in realizing the quality of education services.

Teacher consultative coordinator subjects physical education, sports, and health junior high school of West Sumbawa Regency want and expect coaching and development of physical and sports education teachers to be implemented and improved through local government regulations or policies in West Sumbawa Regency.

The above problems, the researchers want to analyze in depth the analysis of local government policies on coaching and development of physical education, sports and health teachers at Junior High School in West Sumbawa Regency.

METHODS

This study uses an integrative qualitative approach which means an approach that aims to describe or describe the actual situation or phenomenon or research process to understand the problem of analysis of local government policies on coaching and development of sports and health physical education teachers based on a complex order, holistic origin, compiled with words, or report detailed views on natural or natural settings.

Data collection techniques and instruments are observations, interviews (in-depth interviews), and documentation. The validity of the data in this study was carried out by triangulation techniques. Triangulation is a data validity checking technique that utilizes something else. The triangulation technique used by researchers is the triangulation of sources by checking the data that has been obtained through several sources, were from several data sources described, categorized to produce conclusions.

RESULTS AND DISCUSSION

The data that has been collected is then discussed in depth. The following are the results

of a discussion on the analysis of local government policies on coaching and development of sports physical education teachers and Junior High School health in West Sumbawa Regency.

Forms of Local Government Policy

The government as a policymaker must be able to bring brilliant ideas or programs in its policies. The government as a policymaker must be able to accommodate every growing interest and need in improving the form of local government policy towards coaching and development of sports physical education teachers and Junior High School health in West Sumbawa Regency. In making local government policy not only made in general, but it must also be made specifically about the process of implementing technical activities on the coaching and development of sports physical education teachers and Junior High School health in West Sumbawa Regency. So that the local government can find out the effects or consequences of the policies issued.

Local Government Policy Implementation

Implementation of local government policies on coaching and development Junior High School sports and health education teacher in West Sumbawa Regency has technically been budgeted through Department of Youth and Sports Education through the coaching field of educators and education personnel (PTK) but is in the process of implementation that will be carried out in the third quarter of the education coaching sector education staff of Department of Youth and Sports Education in West Sumbawa Regency.

Local government policy on coaching and development of sports and health physical education teachers is carried out by the Department of Youth and Sports Education through the field of coaching of educators, and education personnel has not been maximally done because until now it is still in the planning process. The implementation of government policies has been stated in the Decree of the

Regional Finance Management Officer, West Sumbawa Regency Number 23 of 2017 "concerning the approval of the budget implementation document of the regional work unit (DPA-SKPD) of Education and Sports Agency, West Sumbawa Regency. However, the implementation process is still not maximized.

Local Government Policy Supporting Factors

Supporting factors local government policy on coaching and development of sports and health physical education teachers are financial assistance realized in 2018 in the form of activity programs that have been stated in the Decree of the Regional Finance Management Officer, West Sumbawa Regency, Number 23 of 2017 "concerning the ratification of the implementation documents budget of the regional work unit (DPA-SKPD) Department of Youth and Sports Education, West Sumbawa Regency".

The above policy is governed by government agencies that deal with the problem of coaching and development of sports and health physical education teachers through the field of coaching of teaching and education personnel Department of Youth and Sports Education in West Sumbawa Regency's, but its policies have not explicitly been made.

Factors Inhibiting Local Government Policies

The inhibiting factor of local government policy on coaching and development of physical and sports physical education teachers at Junior High School is the limited regional government budget budgeted by the Department of Youth and Sports Education this year, and the lack of availability of experts in coaching and training in sports physical education and Junior High School health in West Sumbawa Regency. The process of carrying out its activities is carried out before the budget is issued first so that the plans that have been prepared will not run optimally.

Local Government Funding Policy

Supporting factors local government policy on coaching and development of sports and health physical education teachers are financial

assistance realized in 2018 in the form of activity programs that have been stated in the Decree of the Regional Finance Management Officer, West Sumbawa Regency, Number 23 of 2017 "concerning the ratification of the implementation documents budget of the regional work unit (DPA-SKPD) Department of Youth and Sports Education, West Sumbawa Regency". Local government funding policies for the coaching and development of sports and health physical education teachers are still very lacking and far from the 20% of the regional income budget allocated for the education budget which is budgeted by the field of coaching of educators and education personnel of Education and Sports Agency in West Sumbawa Regency.

Nurcholis (2007), provides a policy definition as a decision of an organization that is intended to achieve certain goals, containing provisions that can be used as guidelines for further decision making and implementation or implementation of a predetermined policy. Horold D. Laswel and Abraham Kaplan (Islamy, 2002) giving policy meaning as "a projected program of goals, value, and practice."

Dye in Widodo (2008) a policy made by the government to achieve certain objectives in which there are actors involved in overcoming problems arising from the environment.

Lester and Stewart in Winarno (2007) policy implementation is seen in a broad sense, is a legal administration tool in which various deeds, organizations, procedures, and techniques work together to carry out policies to achieve the desired impact or purpose.

CONCLUSION

The results of the research that have been stated previously, the researcher can draw the conclusion that: (1) Local government policy on coaching and development of sports physical and health education teachers for Junior High School in West Sumbawa Regency has general regulations but specifically about the form of local government policy on coaching and development of sports physical education and Junior High School health education in West Sumbawa

Regency there is no program in the form of activities created by the field of coaching of educators and education personnel of Education and Youth Department in West Sumbawa Regency, (2) The implementation of local government policies on coaching and development of sports and health physical education teachers at Junior High School in West Sumbawa Regency has not been implemented well. The role of the field of coaching of educators and education personnel (PTK) has not been seen in planning an improvement program for coaching and development of sports physical education teachers and the health of Junior High School in West Sumbawa Regency.

Factors supporting local government policy on coaching and development of sports physical education teachers and Junior High School health is that there is already a program that will be implemented in 2018 which will be carried out by Youth and Sports Education Office in West Sumbawa Regency and technically implemented by the PTK Field that has been contained in the Decree of the West Sumbawa Regency Regional Financial Management Officer Number 23 of 2017 concerning the approval of the budget implementation document of the regional work unit (DPA-SKPD) of the Youth and Sports Education Office, West Sumbawa Regency.

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