



Management of the Indonesian Basketball Association (PERBASI) Banyumas Regency in 2020

Dicky Anjana Setiawan , Nasuka Nasuka, Tri Rustiadi

Universitas Negeri Semarang, Indonesia


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Abstract

The purpose of this study is to analyze the planning system in PERBASI Banyumas Regency, to analyze the organizing system in PERBASI Banyumas Regency, analyze the implementation system in PERBASI Banyumas Regency, and to analyze controlling system in PERBASI Banyumas Regency. The research methods is descriptive qualitative. The data information was collect from the Chief Executive of PERBASI Banyumas Regency, the General Secretary of PERBASI Banyumas Regency, the Head Coach of PERBASI Banyumas Regency, the Referee of PERBASI Banyumas Regency and the General Secretary of KONI Banyumas Regency. Data collection techniques in this study using observation, interviews, and documentation. The result showed that the Planning system is already exist, but not been implemented properly. The organizing system is well structured, the composition of the management is stated in a decree from the Regional Management of PERBASI, Central Java Province. The process of implementing work programs or activities has not been implemented due the corona virus. The evaluation has been going well. The conclusion is the planning system in PERBASI Banyumas Regency management in very good category because in planning system meets all the planning criteria of sport organizations. Organizing system in PERBASI Banyumas Regency management included in category good and the implementation system in PERBASI Banyumas Regency management include in good category because it has not meets the criteria of sports organizations. And the controlling system in PERBASI Banyumas Regency management is included in the sufficient category.

 Correspondence address:
Kampus Pascasarjana UNNES Jl. Kelud Utara 3, Gajahmungkur
Semarang
E-mail: dickyanjana@gmail.com

INTRODUCTION

Sports are all systematic activities to encourage and developing physical, spiritual and social potential (Laksana et al, 2017). It is hoped that sports can improve the position of a nation in the eyes of other nations. Because indirectly sports are part of the process and achievement of the development goals of a nation.

The supporting factor for achieving maximum sports achievement is from the coaching and development of the sport itself. Coaching and development of sports achievements implemented and directed to achieve sporting achievements at local, national and internasioanal event (Eva Y, 2017: 126). To achieve maximum sports achievement, day by day, there is increasingly fierce competition both in the national and international spheres. One of the supporting factors for achieving maximum sports achievement is from the coaching and development of the sport itself (Baharudin L, 2015).

Coaching and development of achievement sports are implemented and directed to achieve achievements at the regional, national and international levels. Coaching is carried out by the main sports branch organizations both at the regional and central levels. Coaching is also implemented by sports associations. (Pakaya et al, 2012: 140).

One of most the popular and favorite sport in the world is basketball. Bolabasket is a game played by two teams of five people each. The objective of each team is to score as many points as possible in the opponent's basket and to prevent the opposing team from scoring. The game consists of four periods of 10 minutes each. (FIBA, 2017). In the basketball game, the ball is pushed over, passed, thrown, rolled, dribble in all directions according to the rules or regulations (Agus Salim, 2017)

According to Jon Oliver (2007: 14), basketball is one of the most popular sports in the world. Basketball in Banyumas Regency is a sport that has the potential to develop its achievements. Banyumas Regency often holds basketball events which are attended by junior high and high school students, college and the general public.

However, with the Covid -19 pandemic that hit almost all countries in the world including Indonesia, all sports activities were stopped, including basketball. All regions in Indonesia apply social distancing regulations. This regulation actions is taken by the Indonesian government to reduce the spread of this infectious corona virus disease in Indonesia. The regulation impact on the training process of basketball athletes in Banyumas Regency. Of course that will also have an impact on decreasing the skill level and physicality of athlete. Banyumas Regency itself has relatively poor achievements in basketball. Basketball athletes in Banyumas Regency have not been able to compete at the province level.

Apart from the problem of basketball athletes in Banyumas Regency who have not been able to compete with other regions at the provincial level, other problem also hit PERBASI Banyumas Regency in 2019 yesterday. The problem is the suspension and the revocation of the basketball referee license in Banyumas Regency due to disciplinary problems. These referees who violate the rules because they are in charge of leading the match without a valid assignment letter that was sent by the Regional Management of PERBASI, Central Java Province. It is necessary to improve the quality of good management so that the coaching of basketball achievement in Banyumas Regency is more optimal.

Management is the ability or skill to obtain the results in order to achieve specific goals with a way to leverage an organization's resources. The PERBASI Banyumas Regency management is an important part of moving the basketball activities held in Banyumas in accordance with the direction and objectives (Darmastuti H, 2014).

Therefore management is an inseparable part of the activities of an organization. Management referred to here is management in which there are 4 principles, namely planning, organizing, moving, and monitoring. GR Terry in Harsuki (2012: 79).

According to Lauila and Haryadi (2013:2) planning is detailing the goals to be achieved and deciding the right action to achieve the goals. Organizing is the division of work, grouping tasks and distributing them to employees. Widiawati (2015:416). Implementation according to Nurcholih

(2017: 138) is an effort made to achieve company goals based on planning. While controlling is the process of observing all organizational activities to ensure work is carried out in accordance with the original plan according to Pabo et al (2013: 3).

Based on the background that has been described, to know how the magement in PERBASI Banyumas Regency it is necessary to do research of "Management of Indonesian Basketball Association (PERBASI) Banyumas Regency in 2020".

METHODS

This research approach uses a descriptive qualitative approach, which means that the problems discussed is to describe conditions or phenomena or the research process to understand human problems, social problems, based on complex arrangements, holistic images, put together in words, report a detailed view the informants and carried out at a natural background (Nugrahaeni, 2017). The research design used in this research is the analysis of the management process is analyze planning process, organizing system, implementation system and controlling system in PERBASI Banyumas Regency.

This research was conducted in PERBASI Banyumas Regency with data sources by Chief Executive of PERBASI Banyumas Regency, the General Secretary of PERBASI Banyumas Regency, the Head Coach of PERBASI Banyumas Regency, the Referee of PERBASI Banyumas Regency and the General Secretary of KONI Banyumas Regency. Collecting data method is by observation, interview and documentation (Sugiyono, 2013). Primary data uses data collection tools in the form of observations and interviews, while supporting or secondary data uses documentation data collection tools . Qualitative data analysis techniques with four components: data collection, data reduction, data presentation, and conclusions.

RESULTS AND DISCUSSION

The results showed for Planning system in PERBASI Banyumas Regency management on elements of the resources of man, PERBASI Banyumas Regency have club that joined in

PERBASI Banyumas Regency management. In Banyumas Regency, there are only 2 registered clubs and are under control of PERBASI Banyumas Regency. The members of the PERBASI Regency of Banyumas Regency consist of coaches, office employees, players, teachers, referees and the community who have experience in the basketball branch . PERBASI Banyumas Regency has 10 referees who are officially registered in PERBASI Central Java. These ten people come from several areas in Banyumas Regency, and Banyumas Regency itself has 1 referee with a national license.

The element of funding in the PERBASI Banyumas Regency management comes from the Banyumas Regency (APBD) budget, which is given through the KONI Banyumas Regency, which is given every year. PERBASI Banyumas Regency has never received any donations from donors. The source of funds obtained for referees comes from an agreement between the coordinator of the referee and the organizer of the match event, the coordinator will negotiate on the rates and the number of referees to be reduced in the event. The source of the budget for each sport organization is obtained from the local government, namely grant funds obtained from the Banyumas Regency (APBD) budget. The amount of the budget given by the region is based on the achievements of the each sport. The more achievements that are achieved, the budget given will also be large.

The elements of facilities and infrastructure at PERBASI Banyumas Regency management for the procurement of facilities and infrastructure were held by meeting by the management. The facilities owned by PERBASI Banyumas Regency are very minimal, namely there are only 2 basketball sizes 6 and 7. The facilities and infrastructure owned by the Indonesian Baskettball Association (PERBASI) Banyumas Regency come from funds from KONI Banyumas Regency. Budgeting for facilities and infrastructure is submitted to each sport, KONI Banyumas Regency only provides funds to then be submitted to each sports branch organization. According to (Baharudin L, 20 15) good facilities and infrastructure are factors that support the development of good achievement. Therefore, it is important for the government of Banyumas Regency to complete the existing facilities and infrastructure

in order to support their achievements in order to be able to compete with other regions.

The method element that run by PERBASI Banyumas Regency is the process of selecting members of the Indonesian Basketball Association (PERBASI) Banyumas Regency carried out by holding regional meeting. The determination of programs in the PERBASI District Office of Banyumas and the determination of policies in implementing the program is carried out by meeting by the management, for example in determining the coaching. In carrying out the training program the coach is also fully authorized in the training process and training program. The work program that will be implemented is determined by all the managers present in the coordination meeting of each program to be implemented in the management and will be explained in the meeting. The formation of the Banyumas PERBASI team to be sent to the provincial level is then submitted to the talent scouting team and coaches. For the division of duties in each event in the field of refereeing in Banyumas Regency, the members who will be assigned to the event will be assigned , the consideration of the refereeing field in determining who will be on duty in the event is based on a request from the event organizer.

Then for marketing in PERBASI Banyumas Regency does not have a program. Due to the enthusiasm of the people in Banyumas Regency, they are still lacking in sports for basketball.

The organization system in PERBASI Banyumas Regency management is a person who has been written in the decree of the PERBASI General Chairman of the Central Java Province Number 191/SK/PENGPROV-JTG/II/2020. Planning in PERBASI Banyumas Regency is in accordance with the management program that has been made. The work program that has been made but has not been implemented because the covid 19 pandemic, at the beginning of 2021 when the new normal era has been implemented in Indonesia PERBASI Banyumas Regency will run all the programs that have been planned. Planning in Pengkab PERBASI Banyumas Regency is in accordance with the management program that has been made. The work program that has been made has not been implemented because it is hindered by

the Covid 19 pandemic, at the beginning of 2021 when the new normal era has been implemented in Indonesia PERBASI Banyumas Regency will carry out all programs that have been planned. The budget owned by the PERBASI Regency of Banyumas Regency comes from the Banyumas Regency budgeting which is given through KONI Banyumas Regency, donations from donors for PERBASI Banyumas Regency are still not available. Planning for budget allocation is adjusted to operational needs and priority scales. The program of activities that have been arranged in the regulation of the PERBASI Banyumas Regency, the work program or activity is also carefully planned in the work meeting of the PERBASI Banyumas Regency. The facilities and infrastructure owned by the Pengkab PERBASI Banyumas Regency are less supportive of achieving an achievement. Because the facilities and infrastructure are still very minimal, not in accordance with the needs of athletes when doing training.

The organization system in PERBASI Banyumas Regency management is a person who has been written in the decree of the PERBASI General Chairman of the Central Java Province valid from 2019 to 2023 number 191 / SK / PENGPROV-JTG / II / 2020 dated 05 February 2020. Every basketball club in Banyumas Regency has an age categorization for coaching their achievements.

For funding PERBASI Banyumas Regency management uses a budget that is adjusted to the activities to be followed in any previously planned activities, activities to achieve the objectives of the duties and functions according to the regulation . The allocation of funds carried out by PERBASI Banyumas Regency is carried out with due observance of the activities carried out by PERBASI Banyumas Regency, after every event that will be report the amount of funds released through the accountability report and presented in the meeting.

The elements of facilities and infrastructure at PERBASI Banyumas Regency management are very minimal, but the coach must try his best to make quality players. The condition of the facilities and infrastructure owned by PERBASI, Banyumas

Regency is still fairly good because the ball was only purchased at the beginning of 2019.

The method in the organizing process in PERBASI Banyumas Regency management is also carried out in the coaching that has been planned, from the recruitment and data collection of athletes, coaches, training programs, facilities and infrastructure used and funding. So that in run the planning, coaching will be more focused according to the program plan.

The element of the machine which helps to facilitate the completion of work in organizing in PERBASI, Banyumas Regency does not yet have adequate facilities and infrastructure to assist the work of each field. To complete the program or accountability report, each member of the organization in PERBASI Banyumas Regency still uses their personal gadget.

All members in the PERBASI Regency Banyumas Regency collaborate to run the program that has been decided in the work meetings of the PERBASI Banyumas Regency and follow the structured work program of the Central Java Provincial Government. The management system in the PERBASI Banyumas Regency is well structured, all administrators have been listed in a decree from the PERBASI Regional Management of Central Java Province. Athletes who are members of the PERBASI Team of Banyumas Regency are categorized as junior athletes and senior athletes so that the training process is adjusted to the needs of the athletes. The budget submission made by the PERBASI Regency of Banyumas Regency is in the form of submitting proposals to KONI Banyumas Regency or other parties who will become sponsors at every championship held in Banyumas Regency. Then the budget that can be accounted for with an accountability report. The Indonesian Basketball Association (PERBASI) Banyumas Regency has not carried out routine activities due to the prohibition of the central government and local governments to hold face-to-face meetings and hold matches. Communication carried out by the management and chairman in the management of PERBASI Banyumas Regency is done online through the WhatsApp application and zoom.

The implementation system PERBASI Banyumas Regency, starts from the element of

human resources. Implementation of the work activity program of the PERBASI Pengcab, Banyumas Regency, district administrators based Regulation in article 26 concerning District / City PERBASI Administrators.

The implementation of the funding element in PERBASI Banyumas Regency management is carried out by meeting by the organization on budgeting at the deliberations for various competitions that are participated in and needs in the coaching process. The budget for each sport is given annually through a person who is appointed by the organization of each sport. During the Covid-19 pandemic, the budget was still given even though there were no activities. Hoped the budget is able to buy facilities and infrastructure that support athletes to be able to train independently at home . The budget that given by KONI Banyumas Regency is used for coaching sports achievements and also for intensive athletes who have good achievements.

For the elements of facilities and infrastructure in PERBASI Banyumas Regency management, the facilities and infrastructure that used by PERBASI are personal property, so PERBASI Banyumas Regency has to pay fees to pay rent such as arena then tools such as 24 seconds, shotclock and scoreboard.

For the method in implementation at PERBASI, Banyumas Regency, the management of 2019-2023 has not implemented any program, this is due to calls from the central government and local governments not to carry out gathering activities or sports events to prevent the transmission of the corona virus in Banyumas Regency. Based on the information from the chairman of PERBASI Banyumas Regency, the coaching program is run by managers in the field of talent scouting and coaching, but it has not been run yeet because the training process cannot be carried out because there are no facilities to athelte training and also restrictions from the local government not to carry out sports activities that cause physical contact directly. In the field of refereeing, there has also been a similar experience, there has been no activity carried out due to the Covid-19 epidemic, a routine meeting which is usually held to discuss regulations as well as to physically test the referees must be pending until an unknown time.

The process of implementing work programs or activities of the PERBASI District Office of Banyumas has not been implemented. This is because the Covid-19 pandemic that has hit Indonesia since last February, in Banyumas itself there are quite a lot of cases of people affected by the corona virus. Reporting from the official page of Banyumas Regency, there are 1046 cases of Covid-19 in Banyumas Regency. The finance of Pengkab PERBASI Banyumas Regency is managed by the treasurer. All incoming and outgoing funds are known to all management, both incoming and outgoing budgets, used for anything.

The control system (Controlling) in the PERBASI Regency, the results of the research show that for the elements of human resources of the Indonesian Basketball Association (PERBASI) Banyumas Regency in terms of controlling run by the general chairman and daily chairman in terms of the performance that has been made. In order to achieve good performance in this case, the documents and program designs seen from the documents that have been obtained are quite complete. It's just that the implementation of supervision must be maximized.

Funding element the process of monitoring the budget used, both incoming and outgoing, by making an accountability report for the use of the budget that has been used verbally or in writing to the management. The accountability report is presented in a deliberation which is attended by all management.

Supervision of the elements of facilities and infrastructure the controlling process for facilities and infrastructure is carried out by the head III or the human resources sector. The management sometimes comes to the place where an event or match is running to check whether everything is going according to the predetermined plan.

The method of monitoring or evaluation carried out by PERBASI, Banyumas Regency is carried out by meeting in organization. After an activity that run by PERBASI Banyumas Regency, a meeting will be held between the respective fields which are responsible for reporting the results of the activities that have been carried out. For the referee, supervision is carried out by the person appointed as the referee coordinator . The duty of the referee

coordinator is to supervise the referee on duty so that he can lead the match well. After leading the match the referee will be given an evaluation and also input so that he can lead the match even better. The supervision carried out in coaching the achievements of basketball athletes in Banyumas Regency is carried out by the PERBASI coaching sector, Banyumas Regency. In the process of monitoring, athletes are given a program to be able to develop.

The evaluation carried out concerns the coaching that has been carried out both for athletes, coaches, facilities and infrastructure. Evaluation is also carried out thoroughly in funding. The accountability report for the use of the budget is submitted in the deliberation / meeting forum. Supervision and evaluation carried out in the PERBASI Regency Banyumas Regency covers all aspects. In monitoring and evaluating club members and administrators always uphold the regulation. Evaluation is reported at the end of each work. The supervisory process has been carried out by the general chairman at the end of each year and at the end of each program implementation.

CONCLUSIONS

Planning Management of Indonesian Basketball Association (PERBASI) Banyumas Regency have excellent category because in planning meet five criteria in sport organizations. Organizing in the PERBASI Banyumas Regency is included in the good category because it only meets three of the five criteria in organizing sports organization. Implementation of PERBASI Banyumas Regency management is in the poor category. Because they have not been able to meet all the criteria of the category of sports organization. Evaluation in the management of the Indonesian National Basketball Association (PERBASI) Banyumas Regency is included in the sufficient category because it only fulfills two of the four criteria for sports organizing, that is reporting and evaluation. However, there is no supervision and monitoring.

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