

Indonesian Climbing Federation Management in Lubuk Linggau City, Sumatera Selatan

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Abstract

The background of this research is that sport climbing as a sport has the potential to contribute to the future development of sports in Indonesia. Lubuk Linggau City is home to various sports that have a chance to earn a gold medal in 2013, including sport climbing. Since 2014, the sport climbing has seen a fall in achievement at city, provincial, and national levels. The goal of this study is to examine management of the following functions: Planning, Organizing, Actuating, and Controlling. This study employs a qualitative approach. Observation, interviews, and documentation are used to collect data. Administrators, coaches, athletes, and parents provided data. The data analysis process involved data triangulation in three stages: 1) data reduction, 2) data display, and 3) conclusion drafting. The study's findings include the following: 1) Management planning (FPTI) meets the categorization criteria, namely it is clear who, what, when, where, and how to do it; 2) Organizing, management (FPTI) meets the categorization criteria, namely comprehensive management, work mechanism, no written job description, and routine activities that are discussed at the start of the year; 3) Actuating, management (FPTI) meets the categorization criteria, namely it is complete management, work mechanism, and there are routine activities that The study's conclusions show that: (1) Planning: the Indonesian sport climbing federation's management is excellent; (2) Organizing: the Indonesian sport climbing federation's management is pretty good; and (3) Actuating: the Indonesian sport climbing federation's management is fairly good. (4) Controlling: the Indonesian sport climbing association is quite well run.

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INTRODUCTION

Sport is a fundamental human need that plays a significant role in the development of a strong soul (spiritual) and physical (body). The government has made it clear that it is committed to promoting sports and cultivating people. This is to ensure that people enjoy sports and that they acquire strength via exercise (Dadi Dartija, 2014).

Sport climbing is a physically demanding activity that requires the ability to climb higher, the technical ability to place the feet and hands on the cliff surface, the tactical ability to devise strategies for determining the path, and the ability to think quickly in order to reach a higher position (Irfan Saputra, 2019).

Sport climbing is a difficult and challenging sport that requires a strong physique, body flexibility, technique maturation, and the ability to execute the proper body placement and strategy in order to avoid difficulties in climbing higher and being required to think faster (Rifandi, 2019). Additionally, sport climbing is a type of extreme sport, as the risks associated with it are high, such as the possibility of falling and sustaining an injury. Sport climbing is a sport that is gaining popularity among the Indonesians, particularly among young people and those who are still young at heart (Irawan & Hidayah, 2017).

This is demonstrated by the growing number of sport-climbing sports associations, both in cities and rural areas, that are members of the Indonesian sport-climbing federation, generally abbreviated as FPTI. Over time, and particularly in the modern era, sport climbing has grown to be one of the most popular sports in Indonesia (Erliana, 2015) This is proven by the sprouting of capable young seeds in both the city and district. On the other side, the age group is now being competed in, demonstrating how critical it is to develop athletes from an early age (Abadi, 2016).

FPTI aims to attract and cultivate outstanding students and is also a component of the national sports coaching system, it has a strategic role in producing athletes who perform at the provincial level and on a national level, both academically and athletically (Prihatin, 2019).

Lubuk Linggau City's FPTI team for sport climbing athletes was founded in 2005 with funding

from the Lubuk Linggau City government. The Lubuk Linggau City FPTI team consists of men's and women's teams. The establishment of the FPTI in Lubuk Linggau City is designed to foster potential student athletes centrally, allowing for a more intensive training process while still allowing for academic education improvement. Efforts to promote FPTI as a platform for education and coaching gifted student athletes must be strengthened in order to contribute optimally to provincial and national athletic achievements (Hutagalung, 2013).

According to data analysis from 2007 to 2010, sport climbing athletes in Lubuk Linggau City had high achievement at the provincial level and won a silver medal in the 2007 Speed World Record competition. At the 2008 championship, FPTI Lubuk Linggau City won another medal. gold at the national championship in the Speed Classic number, then continued in 2009 with the sport climbing athletes of Lubuk Linggau City achieving their best results, namely a gold medal and a bronze medal at the national championship and provincial sports week in the men's team Boulder number, then in 2010 with the sport climbing athletes of Lubuk Linggau City also achieving their best results, namely a gold medal and a bronze medal at the national championship and provincial sports week in the men's team Boulder number. And between 2011 and 2019, there was a significant decline in the results of the Lubuk Linggau City sport climbing athlete championships, with the athletes surviving only in the regional sports week, with none of the Lubuk Linggau city sport climbing athletes obtaining tickets to the next level.

According to preliminary observation data and conversations with coaches, administrators, and athletes, the progress of FPTI sport climbing athletes in Lubuk Linggau City toward national achievements is less consistent than it was in 2011.

Lubuk Linggau's sport climbing difficulty is likewise quite complex. In this scenario, athlete achievement is intimately related to the management activities of the all-Indonesian sport-climbing union FPTI Lubuk Linggau City, as management has a significant impact on athlete achievement and the advancement of sports, particularly sport climbing. This study aims to

analyze POAC (Planning, Organizing, Actuating, and Controlling) management in order to determine the strengths and weaknesses of the current management at FPTI Lubuk Linggau City in order for management to improve the performance of sport-climbing athletes in Lubuk Linggau City.

The national event was ranked 7th in the 2019 FPTI national championship which was held in Central Sulawesi, so that researchers wanted to comprehensively know and examine problems and related phenomena in the performance management of FPTI sport climbing athletes in Lubuk Linggau City, researchers conducted a study with the title "Management of the Indonesian Sport Climbing Federation in Lubuk Linggau City, South Sumatra".

Sport climbing is a difficult sport that requires courage to participate in. This sport is unlike any other since, in addition to requiring strength in the hands and feet, it also requires expertise while scaling artificial wood cliff walls, or more specifically crawling up them like lizards. Along with stamina, this sport takes concentration to keep the hands and feet united and from slipping by the foothold points. This point's footing is formed of stones set on the wall; it serves as a foothold or railing when climbing. Typically, the wall reaches a height of 20 meters. Sport climbing is a sport that involves ascending natural and man-made cliffs using a combination of physical ability, human strategies to reach a point higher than the cliff's summit, and a healthy moral and mentality (FPTI JATENG, 2001:8).

The government places a special attention on sports achievement. This is because superior sporting performance can be viewed as an indicator of a country's development success. Sports achievements must be programmed through systematic programs. The guidance must be ongoing, scheduled, and have specific objectives (Vanagosi, Citra, Dewi, & Penjaskesrek, 2019).

Management is the practice of guiding and assisting the activities of individuals who are formally organized in groups to accomplish specific goals (Marsudi, 2016). Meanwhile, management, as defined by Reksodiprojo (in Setio Nugroho, 2016), is the process of planning, organizing, directing, coordinating, and supervising operations

inside an organization in order to fulfill organizational goals effectively and efficiently (Aziz, 2013) This comprises determining what they should do, determining how they should accomplish it, comprehending how they should do it, and evaluating their efforts' effectiveness.

Management is intangible and serves a certain purpose. The effort is directed at achieving certain outcomes, which are typically expressed in the form of goals (zikrur rahmat, 2014) The group's activities contribute to the achievement of that specific objective. Management can be classified as intangible since it cannot be seen but produces tangible effects, such as sufficient work, personal satisfaction, and improved products and services (Siswanto, 2013), Management is meant to be a means of implementing a program in such a way that the program's goals and objectives can be met according to the previously specified design (Arief Parena, Rahayu, 2017).

Management Functions All the objectives of management have a function called management function (zikrur rahmat, 2014) The management function is essentially the main task that must be carried out by the leadership in any organization regarding the types of management functions, there are similarities and differences of opinion. The management function is divided into four stages, namely planning, organizing, actuating, and controlling (Gema, Rumini, & Soenyoto, 2016).

METHODS

The researchers conducted an ex post facto survey by conducting observations, interviews, and initial documentation at the Indonesian Sport-Climbing Federation in Lubuk Linggau City with Koni, administrators, coaches, and athletes, and discovered that the performance of sport climbing athletes in Lubuk Linggau City has been unstable for the last 8 years. The researcher chose to investigate what type of management the management employed in order to ensure that the achievements remained unstable.

This research is program management using the POAC (Planning, Organizing, Actuating, Controlling) method, by knowing what planning is in the Lubuk Linggau City FPTI, knowing the organization in Lubuk Linggau City FPTI,

knowing the implementation or drivers in the Lubuk Linggau City FPTI Lubuk Linggau, know the controls that have been set at the Lubuk Linggau City FPTI.

Throughout this research, the researcher attempts to actively connect with or relate to the subject or responder being investigated in their natural environment, as opposed to artificial conditions, in order to acquire data that represents an original natural situation or event.

The subjects of this study were trainers, specifically Trainer 1 National license holders from 2007 to 2009, Trainer 2 National license holders from 2010 to 2014, Trainer 3 National license holders from 2015 to 2017 and Trainer 4 National license holders from 2018 – now, researchers can obtain complete and accurate information about training programs, funding, and consumption from the results of interviews with these trainers.

Lubuk Linggau City's FPTI administrators are Chair 1 as KONI Lubuk Linggau City, Chair 2 as chairman of FPTI Lubuk Linggau City, Chair 3 as secretary of FPTI Lubuk Linggau City, and Chair 4 as treasurer of FPTI Lubuk Linggau City, so that researchers can ascertain the type of management involved in the Lubuk Linggau City FPTI's management, such as funding, human resources, and infrastructure. Researchers can learn about Lubuk Linggau City sport climbing athletes Leo Ado Sapputra, Gita Wulandari, Ramadhoni, Rian Saputra, and Endri Rizki's exercise programs, consumption, and pocket money.

Data in 2007-2010 sport climbing athletes in Lubuk Linggau City got their high achievement at the provincial level and the National Championship won a silver medal in the 2007 Speed World Record competition, in the next championship, in 2008 FPTI Lubuk Linggau City again brought home a gold medal in the national championship in the Speed Classic number, then continued in 2009 the sport climbing athletes of Lubuk Linggau City again gave their best results by getting the highest place, namely getting a gold medal and a bronze medal at the national championship and provincial sports week in the men's team Boulder number, then in 2010 sport climbing athletes from Lubuk Linggau City also got the best performance with the results of gold medals and silver medals in the Speed World

Record number at the regional sports week championship and continued with the national championship.

And between 2011 and 2019, there was a precipitous decline, as evidenced by the results of the Lubuk Linggau City sport climbing athlete championships, which could only be sustained during regional sports weeks, during which none of the Lubuk Linggau city sport climbing athletes were able to obtain tickets to the next level. The research will take performed in the Petanang Sport Center in Lubuk Linggau City. Date and location of research on the management of the Indonesian Sport-Climbing Federation in Lubuk Linggau City, South Sumatra Province, on 12 April to 12 May 2021.

Qualitative data analysis is an inductive process, which begins with data collection and progresses through development. After data collection, technical data analysis is required; this research is qualitative in nature. The management research conducted by the Indonesian Sport Climbing Federation at the All Indonesia Sport Climbing Association (FPTI) in Lubuk Linggau City is qualitative in nature, as it investigates a program's natural state.

Utilizing the FPTI management grid as follows: (Planning) establish a foundation, vision and mission, objectives, training programs, and funding; (Organizing) establish an organizational structure. Athletes and coaches are chosen, Managerial responsibilities and functions Coaches, (Actuating) administrators, and athletes Information on training programs, athlete, coach, and administration requirements, Athletes, coaches, and administrators are chosen through a selection procedure. Schedule of training, Athletes, coaches, and administrators consume Athletes', coaches', and administrators' welfare, Assistance to athletes, coaches, and administrators, (Controlling) Supervision, Coordination, and a report on success.

The first component of data analysis is data collection, which includes searching for, recording, and collecting all data objectively and as-is in accordance with the results of field observations and interviews, as well as recording the data required for various types and forms of data that exist in the field and are derived by researchers. as well as field recording, both data reduction The

data collected is sorted and classified based on similar or identical data.

The data is then organized to create data conclusions for use as data presentation material; the three data presentations are presented in narrative descriptions accompanied by charts or tables to clarify; the data presentation is designed to provide a description of the data collected and to facilitate decision making; the fourth data presentation is used to draw conclusions or verify the data; and the data presentation is made to provide a description of the data collected and to facilitate decision making. For additional information on the data collecting, data reduction,

data presentation, and conclusion or verification processes.

RESULT AND DISCUSSION

Research Based on the results of interviews, 1) Planning, which includes context, vision and mission, objectives, work programs, and funding sources. The Indonesian Sport-Climbing Federation is based in Lubuk Linggau City, South Sumatra. It is self-evident who is responsible. It is self-evident what is being accomplished. When it is completed, it is obvious. It is obvious where to do it and how to achieve it.

Table 1. Planning

Aspects Revealed	Description
Background	The establishment of the Lubuk Linggau City FPTI wants to advance outstanding athletes
Vision and mission	The vision and mission of the FPTI program run smoothly with the cooperation between the administrators, coaches and athletes
Program goals	objectives of the existing training program. It can be explained that the provincial government has carried out long-term coaching, namely the existence of school-age coaching who trains together every day is very good.
Work program	PFTI's work program has been running very well.
Source of funds	The source of funds is good because it is generated from the regional (APBD)

2) Organizing outcomes include organizational structure, athlete and coach selection, task and organizational functions, and athlete, coach, and administrator validity periods. The Indonesian Sport-Climbing Federation (FPTI) is based in Lubuk Linggau City, South Sumatra.

Complete management, a well-defined job description, and a well-defined activity mechanism. There are routine activities (activities, championships, and meetings) that occur regularly. At the start of the year, there are discussions.

Table 2. Organizing

Aspects revealed	Description
Organizational structure	The organizational structure is very good because it has a complete management and is in accordance with their respective performances
Selection of athletes and coaches	The selection of athletes and coaches has been very good because they have complied with the criteria set by the management
Manager duties and functions	It is very good because it has arranged and divided the work tasks of each field in order to achieve goals in an organization
Validity period for athletes, administrators and coaches	The management period is complete because there is a clear job description activity mechanism, there are routine activities (activities, championships, meetings and there are talks at the beginning of the year.

3) Actuating which consists the number of trainers, administrators, and athletes; the information about the training program; the athlete

requirements, administrators, and coaches; the process for selecting athletes, coaches, and administrators; the training schedule, facilities, and

infrastructure; and the athlete consumption, welfare, and achievement. Each Tuesday, Thursday, and Friday, from 14.00 to 17.00 WIB, a three-hour operation was conducted. Coaches are

given the opportunity to create their own training program without regard for defined requirements three months before to the tournament.

Table 3. Actuating

Aspects revealed	Description
Program implementation	The training program has been going very well, held three times a week
There have been achievements	The achievements of the athletes have reached the national level and have been very good
Carry out planned activities	The activities carried out were very good because the training center was carried out three months before the championship
Equip 5 M (Man, Money, Method, Material, Mechine)	the lack of transparency of the funding system which causes the facilities and infrastructure that guarantee the success of athletes to be said to be poor

4) Controlling results through supervision, coordination, and success reporting. There is supervision, reporting, and assessment of the Indonesian Sport-Climbing Federation (FPTI) in Lubuk Linggau City, South Sumatra, as well as

monitoring. Lubuk Linggau City, South Sumatra, is classified in the very good category under the FPTI's rubric for categorizing supervision in the development stage, since it meets four criteria for supervising sports organizations.

Table 4. Controlling

Aspects revealed	Description
Survey	From the general chairman to the managers and trainers, they always carry out monitoring and control as long as the activities are going well
Report	A written report to the Indonesian National Sports Committee of Lubuk Linggau City regarding the reporting of documentation of training activities, achievements and funds has been going well
Evaluation	in this case the evaluation of the management carried out by the coach in each exercise and included in the championship both at the provincial and national levels
monitoring	Internal monitoring is carried out by the Indonesian National Sports Committee, Lubuk Linggau City always monitors the activities carried out, the performance of the management is good,

According to the table above, planning is effective, organizing is effective, acting is ineffective, as seen by the funding and infrastructure of FPTI in Lubuk Linggau City, and controlling is effective. This is supported by prior qualitative studies (Mutiarra & Amrozi, 2018) with the title "management of achievement development for the sport of sport climbing in the district management of the Indonesian sport climbing federation, Lamongan district" the result is to find out the role of the Lamongan Regency FPTI Management in how to manage the management of achievement development in the Sport Climbing

sport at the Lamongan Regency FPTI. Researchers used data collection by distributing questionnaires/questionnaires to parties who have a role in the management of achievement development at FPTI Lamongan. Then the results of the study were obtained, namely the level of Achievement Management for Sport Climbing at FPTI Lamongan Regency was good.

DISCUSSION

Planning According to the rubric for planning categorization in sport climbing sports

management at FPTI Lubuk Linggau City, it falls into the very good category due to its compliance with five categorization criteria. Organizing in the management of FPTI in Lubuk Li nggau City, South Sumatra is categorized as good because it meets four criteria in table 4.2 categorization of sports, namely having a complete management, having activity mechanisms, having clear job descriptions, and having meetings at the beginning of the year. It's simply an absence of routine activities, such as coaching, championships, and meetings. Implementation (Actuating) According to the classification rubric, the development of swimming sports in FPTI Lubuk Linggau City, South Sumatra is classified as very good, as it meets four of the existing requirements. Supervision (Controlling) The chairman or management of the FPTI Lubuk Linggau City, South Sumatra, is always closely involved in every coaching activity or championship outcome that occurs for better results.

Additionally, the trainer supervises each exercise and training program and conducts an evaluation at the conclusion of the activity to address any deficiencies or development of each athlete at the Petanang GOR in Lubuk Linggau City. This is corroborated by previous qualitative studies (kurniawan abadi, 2016) with the title "Development of Sport Climbing Sports in the Indonesian Sport Climbing Federation, Surabaya City" with the end conclusion that for sports development at FPTI Surabaya City has an average of 79 with a percentage of 79 percent, which is in the good category. This can be demonstrated in terms of human resources, infrastructure, and training programs that are extremely supportive of the development of sport climbing sports, establishing Surabaya City FPTI as a formidable city or contingent, particularly in terms of achievement in every competition or championship. Additionally, previous qualitative research has bolstered this claim (Novi & Abdul, 2017) with the title "management of achievement coaching for the sport of table tennis at the Ormeta club" the results show that there is a lack of funding for athletes where athletes who have excelled but are still self-financing do not get facilities from the club and lack of recruitment of coaches so that the

quality of athletes is better in terms of training programs.

Then reinforced by previous research (Rosaeni, 2013) "The analysis of KONI's Achievement Sports Development Management in Bantaeng Regency" reveals a deficiency in supervision and monitoring of coaches and athletes, notwithstanding athletes' achievement. According to Hidayat Nurseta (2017), previous research on "Management of POPDA Implementation for SMP/MTs and SMA/SMK/MA at the Pemalang Regency Level in 2015" revealed that organizing POPDA was not in accordance with each committee's responsibilities and that the assessment did not involve a special committee. And, according to Lum, Z. C., & Park, L. (2019), previous qualitative research has corroborated this. "injuries sustained when sport climbing and the need to return to the sport of recreational climbing. The injury pattern in sport climbers and their return to sport following operational and nonoperative care are depicted. Most injuries are treated non-operatively. With a longer time course, surgical therapy enables the same number to return to sport at pre-injury levels.

Limitation

During conducting this research, researchers may encounter obstacles or difficulties; these obstacles or difficulties may occur from themselves or from others. The following are the impediments: Difficulties collecting transparent information about the funds used to implement FPTI management in Lubuk Linggau City, South Sumatra. Obtaining documents for the coaching program at KONI in Lubuk Linggau, South Sumatra. It is tough to get a database of previous activities. Due to their hectic schedule, it is difficult to meet with the management of the FPTI in Lubuk Linggau, South Sumatra. Additionally, it is difficult to interview going forward because the interviewee's time is limited.

CONCLUSION

The following conclusions can be drawn from the discussion on the management of the Indonesian sport climbing federation in Lubuk Linggau City, South Sumatra. The planning system

for the management of the Indonesian sport climbing federation (FPTI) in Lubuk Linggau City is now very effective, as a result of coordination between the Chair of the FPTI management, the Chair of Koni, coaches, and athletes who meet all of the existing categorization's requirements. The organizational system for the management of the Indonesian sport climbing federation (FPTI) in Lubuk Linggau City is effective because it synchronizes four of the five components between the Chairperson of the FPTI management, the Koni Chair, Trainers, and Athletes. The implementation system (actuating) of the Indonesian sport climbing federation's management in Lubuk Linggau City is excellent, as it satisfies all areas of synchronization between the Chair of the FPTI management, the Chair of the Koni, the trainers, and the existing athletes. The control system for the management of the Indonesian sport climbing federation (FPTI) in Lubuk Linggau City is excellent, as it satisfies all areas of synchronization between the FPTI's Chairperson, the Koni's Chair, Trainers, and Athletes.

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