

Achievement Coaching Management Badminton Association Indonesia Lubuk Linggau City, South Sumatera Province

Hartanto Hartanto^{1✉}, Sulaiman Sulaiman², Nasuka Nasuka³

^{1,2,3}Universitas Negeri Semarang, Indonesia

Article Info

History Articles
Received:
20 December 2021
Accepted:
22 January 2022
Published:
30 March 2022

Keywords:
Management,
Coaching, Badminton
Achievement

Abstract

The city of Lubuk Linggau, South Sumatra, has several sports that have the potential to win gold medals, one of which is badminton. This study aims to examine the problem of developing badminton achievement carried out by PBSI Lubuk Linggau. This research was a qualitative descriptive study. The method used in this research was POAC program management. Data collection techniques in this study was interviews, observation and documentation. Data analysis was carried out by means of data reduction, data presentation and then conclusions were drawn. Research Results: 1) The management planning system of the Indonesian Badminton Association (PBSI) in Lubuk Linggau City is very good which meets all aspects of the category. 2) The organizing system for the management of the Indonesian Badminton Association (PBSI) in Lubuk Linggau City is categorized as good, because it only meets 4 of the 5 aspects of the category. 3) The implementation system (actuating) for the management of the Indonesian Badminton Association (PBSI) in Lubuk Linggau City is very good, because it has fulfilled all aspects in the existing categories. 4) The management control system of the Indonesian Badminton Association (PBSI) in Lubuk Linggau City is categorized as good, because it only fulfills 3 aspects of the 4 existing categories. The conclusion of the research is that badminton in Lubuk Linggau City is good starting from planning, organizing, implementing and supervising activities.

✉ Correspondence address:
Kampus Pascasarjana UNNES Jl. Kelud Utara 3, Gajahmungkur
Semarang
E-mail: tantorusak3@students.unnes.ac.id

INTRODUCTION

Coaching is carried out by the parent organization of sports at the regional and central levels . According to (Hafidz, 2014) regarding the management of achievement development in every sport, it is necessary to have a short training program as a reference in determining achievement. Meanwhile , according to (Alim, 2020) The development of achievement sports requires commitment and totality from the government, sports management, coaches, or athletes.

Sports achievement coaching must have a goal to be achieved, as well as the opinion (Moch. Nifkhanul Asfiyani, 2016) that sports coaching has a goal to develop athletes in a planned, tiered, and sustainable way through competition in order to achieve achievements with the support of science and technology. Regarding the previous one, (Rafi Suganda, & Donie, Gusril, Ishak Aziz, 2021) achievement sports development is a complicated and complex problem and depends a lot, influenced by various factors.

The game of badminton is now growing rapidly, both in the world and in Indonesia. This is the basic capital for PBSI (Indonesian Badminton Association) in particular and badminton coaches in general to continue to develop and improve the quality of national badminton (Bangun et al., 2019) . This is intended so that people like sports and by exercising they are strong builders (Dadi, 2013) .

Achievement comes from Dutch which means result and effort, achievement is obtained from the work done, from that understanding, achievement is the result of an effort made by someone (Rudiansyah et al., 2017) . According to (Aryanti & Lismadiana, 2019) Badminton's achievement in coaching is no different from other sports, the quality of training which is a determinant of student achievement is influenced by many factors.

Management is intended as a way to implement a program so that goals and objectives can be achieved according to the planned design (Siswanto, 2015) . the same as from (Pratama & Raharjo, 2018) good

management is needed within the club, because with a well-planned and structured management in a club, it will have the opportunity to achieve the expected achievements.

The management function is divided into four stages, namely planning, organizing , actuating , and *controlling* (Gema et al., 2016) . According to (Ramadhani et al., 2012) the main function of management is as a guide or a way to carry out a work program to suit the goals that have been planned and the wishes to be achieved beforehand. Similar to the previous opinion, according to (Mesnan & Antonius, 2019) The function of management is that it contains activities or tasks that are carried out to achieve a goal. Seen from several main aspects in management, which consists of planning, (*planning*), organizing (*organizing*), implementing (*actuating*), and supervising (*Controlling*).

Research results from (Santoso et al., 2017) with the title "Badminton Development in Magelang City (Evaluative Research on Badminton Clubs in Magelang City)" This study concludes that: (1) *Antecedents* from clubs in Magelang City to advance badminton in Magelang City, the existing facilities and infrastructure are sufficient, the government supports, human resources are available, the selection of athletes and coaches is from the road, only funding sources do not exist (2) *Transactions*, the training program has not been going well, welfare is not feasible, coordination is running well good, (3) *Outcomes* of athletes' achievements have not been maximized. Suggestions from the results of this study can be used as material for improvement and to optimize the success of badminton coaching in Magelang City.

Initial observation data and interviews with coaches, administrators and athletes, it is known that the development of PBSI Lubuk Linggau City in achieving achievements in the last 4 years has experienced ups and downs in obtaining medals at regional and national level championships, this can be seen from the acquisition of the 2016 title -2019, which were obtained by the Men's Singles and Women's Singles Athletes with winning titles at the top 8, bronze, bronze, top 8, and silver levels. So it can

be concluded that the condition during the period of 4 years is less stable.

The city of Lubuk Linggau, Sumatra Utara, has several sports that have the potential to win a gold medal, one of which is badminton. In the last 5 years from 2016, badminton has experienced a decline in achievements in city and provincial competitions. PBSI Kota Lubuk Linggau was formed with the aim that potential athletes can be fostered centrally so that the training process will be more intensive.

Efforts to optimize the Lubuklinggau City PBSI as a forum for education and coaching talented athletes need to be empowered in order to make an optimal contribution to the achievement of provincial and national sports achievements.

Based on these problems, in order to comprehensively find out the causes of the declining achievements of athletes who are in the badminton club at PBSI Lubuklinggau City, the researchers are interested in examining the phenomena that occur at PBSI Lubuk Linggau City with the title "Achievement Development Management". Indonesian Badminton Association, Kota Lubuk Linggau, Provinsi Sumatra Utara.

METHOD

The qualitative approach used in this study is program management using POAC (*Planning, Organizing, Actuating, Controlling*), meaning to obtain accurate and objective information and compare what has been achieved from sports program management. PBSI Kota Lubuk Linggau, Provinsi Sumatra Utara with what should be achieved based on the standards that have been set.

In the process of this research, the researcher tries to actively interact or relate to the subject or respondent being studied under the conditions as it is and not engineered so that the data obtained later is a condition or phenomenon that is truly original and *natural*. In the qualitative method, the researcher as the main instrument and in his research prioritizes the process of finding the meaning behind the observed behavior, prioritizing direct results

whose results are mutually agreed upon between the researcher and the respondent. The subjects in this study were administrators, coaches and athletes.

Based on the research subject, the researcher obtained the information needed based on the results of the interview. The technique of analyzing qualitative data is inductive in nature, namely analysis based on the data obtained and then developed.

The management research of the All Indonesian Badminton Association (PBSI) Lubuk Linggau City is a qualitative research because this research examines an achievement coaching program.

The PBSI management theory grid consists of Planning (*Planning*) which contains the vision and mission, objectives, training programs and funding. Organization (*Organizing*) consists of organizational structure, Selection of athletes and coaches, duties and functions of managers Number of coaches. Actuating, namely activities related to administrators and athletes, information on training programs, requirements to become athletes, coaches and administrators as well as the selection process for athletes, coaches and administrators, training schedules, consumption of athletes, coaches and administrators, welfare of athletes, coaches and administrators and support athletes, coaches and administrators.

Controlling plays a role in terms of monitoring, coordination and success reports. Data analysis consists of four components, the first is data collection aims to find, record, and collect all data objectively, as it is in accordance with the results of observations and interviews in the field, which is related to recording the required data, various types of data in the field in accordance with needed by researchers.

Second, data reduction, namely the data collected is grouped based on the data according to or almost the same. Then the data is organized to obtain conclusions as material for presenting data.

Third, namely the presentation of data, the data is presented in the form of a narrative description accompanied by a chart or table in order to clarify the data and the existence of a

table or chart providing a descriptive description of the data that has been collected.

Fourth, namely drawing conclusions or verifying the aim is to clarify in data collection, data reduction, data presentation and conclusion drawing or verification.

RESULTS AND DISCUSSION

There are several results from this research activity, namely:

Planning (*Planning*) which consists of 4 aspects, namely background, vision and mission,

goals, work programs and sources of funds. The Management of the All-Indonesian Badminton Association (PBSI) in Lubuk Linggau City, South Sumatra consists of 5 criteria, namely it is clear who is doing it, It is clear what to do It is clear when to do it It is clear where to do it and it's clear how it's done. Agree with (Santoso et al., 2017) that the badminton sports union must have a clear background and development plan for athletes and have a structured program with the aim of advancing athletes.

Table 1. Management of Badminton Achievement Development throughout Indonesia in Lubuk Linggau City in terms of planning *aspects*

Subject			
KONI	Head of PBSI	Coach	Athlete
-the contents and mission of the PBSI program run smoothly	The vision and mission of the PBSI program are running smoothly	Designing, creating a PBSI training program	Carry out a well-defined training program
-Improve the performance of athletes			

Organizing *which* consists of 4 aspects, namely organizational structure, selection of athletes and coaches, duties and functions of the organization and the validity period of athletes, coaches and administrators. The Management of the All-Indonesian Badminton Association (PBSI) in Lubuk Linggau City, South Sumatra meets 4 of 5 good criteria ranging from complete management, clear job descriptions, there are routine activities (activities, championships, meetings and competitions). there is talk at the

beginning of the year. In accordance with the statement from (Ratna & Raharjo, 2021) in an organization there is a division of tasks that will be carried out by the people involved in the organization, therefore, an organizational structure is needed to clarify the division of tasks that must be done, as well as to obtain performance results. If the task is good, then the division of tasks is adjusted to the ability of the person assigned the task.

Table 2. Management of Badminton Achievement Development throughout Indonesia in Lubuk Linggau City in terms of *Organizing*

Subject			
KONI	Head of PBSI	Coach	Athlete
-Achieving goals according to AD/ART	-Recruiting PBSI coaches and athletes	Running an exercise program	Focus on doing badminton training activities so that you can take part in the championship competition
-Designing the organizational structure of the PBSI management	Doing administration, medical, psychological tests, and interviews		

Implementation (*Actuating*) which consists of 8 aspects, namely the number of coaches, administrators and athletes, training program information, athlete requirements, administrators and coaches, the selection process for athletes, coaches and administrators, training schedules, achievements facilities and infrastructure, consumption of athletes, and welfare. The opinion of (Wiriawan, 2013) that the application of the exercise program, one of which is the existence of routine exercises every week and there is a division of exercise schedules according to group categories.

The Management of the All-Indonesian Badminton Association (PBSI) in Lubuklinggau City, South Sumatra meets all good criteria starting from implementing the program, there are achievements, implementing activities that have been planned, complementing the 5M (*Man, Money, Method, and Mechine*). The training schedule is carried out every Sunday, Wednesday and Friday at 1 5.00 to 17.00 WIB, TC activities are carried out three months before the championship, and in the case of making a training program the coach is given the freedom to make his own training program without any set standards.

Table 3. Management of Badminton Achievement Development throughout Indonesia in Lubuk Linggau City in terms of *Actuating aspects*

Subject			
KONI	Head of PBSI	Coach	Athlete
Implementation in the field according to the objectives in the program of activities	-The facilities and infrastructure are quite good, it can be seen that the field is in accordance with national standards. -The source of the funds obtained comes from KONI and members of the management	Delays in the implementation of training activities, due to the long distance traveled	- The funding provided by the management in the activities is not sufficient. - Facilities and infrastructure in the form of training tools are not good,

Supervision (*Controlling*) which consists of 3 aspects, namely supervision, coordination and report success. The Management of the All-Indonesian Badminton Association (PBSI) in Lubuk Linggau City, South Sumatra, meets 3 of 4 good criteria, namely there is supervision, there is reporting, and there is evaluation. it is for

supervision (*Controlling*) is included in the good category. It is the same with opinions (Ratna & Raharjo, 2021) that supervisory activities related to ongoing management control, control activities are carried out so that the programs that have been arranged and planned can run according to plan of the expected goals.

Table 4. Management of Badminton Achievement Development throughout Indonesia in Lubuk Linggau City Viewed from the *Controlling aspect*

Subject			
KONI	Head of PBSI	Coach	Athlete
-Control and supervision of each activity implementation is not carried out properly -Doing supervision	-Submission of athlete achievements -Evaluating the PBSI training program	Evaluating training activities and athletes' competitions	-Evaluating activities after the match - Maximizing PBSI's performance

Based on the results of the table above explains that in terms of Planning (Planning) is included in the very good category, in terms of Organization (Organizing) included in the good category, then in terms of Actuating it was in the very good category, then in terms of Controlling it was in the good category.

This is supported by research conducted by (Williyanto & Raharjo, 2016) with the title "Achievement Development Management at Badminton Clubs in Wonosobo Regency". The results of the research, it is known that the coaching program at ABS, BST, Indoraya and Tunas Perkasa clubs is good while the Baker and Mutiara clubs are still lacking because they have not carried out the tryout program.

The management system at the BST club is good because it already has an active organizational system, while the ABS, Baker, Indoraya, Mutiara and Tunas Perkasa clubs are not good because they are still managed individually. The training program run by ABS, Baker, BST, Indoraya and Tunas Perkasa clubs so far has been going well, while the Mutiara club is still not good and has to add to the club's training schedule.

The facilities and infrastructure owned by the ABS and BST clubs are good because they are equipped with fitness equipment to support the training program, but for Baker, Indoraya, Mutiara and Tunas Perkasa clubs, they are still lacking and need to be added. Funding for the ABS and Baker clubs is good because they already have permanent sponsors, but for BST, Indoraya, Mutiara and Tunas Perkasa clubs it is still not good.

The conclusion in this study is that the management of coaching run by badminton clubs throughout Wonosobo Regency in 2015 was not optimal.

Initial observation data and interviews with coaches, administrators and athletes, it is known that the development of PBSI Lubuk Linggau City in achieving achievements in the last 4 years has experienced ups and downs in obtaining medals at regional and national level championships, this can be seen from the acquisition of the 2016 title -2019, which were obtained by the Men's Singles and Women's

Singles Athletes with winning titles at the top 8, bronze, bronze, top 8, and silver levels. So it can be concluded that the condition during the period of 4 years is less stable.

RESEARCH LIMITATIONS

In carrying out this research, researchers encountered several obstacles both from themselves and others. The following obstacles were encountered as follows: Difficulty in meeting directly with KONI management due to the work system that still implements *Work From Home* (WFH). It is difficult to obtain information regarding the use of funds in the implementation of the PBSI badminton sports development program in Lubuk Linggau City, South Sumatra. Difficulty in getting documents for the coaching program at KONI, Lubuk Linggau City, South Sumatra.

CONCLUSION

The conclusion of the research is that planning according to the rubric of Planning Categorization in the management of badminton at PBSI Lubuk Linggau is in the very good category. The implementation of the badminton sport at PBSI Lubuk Linggau, North Sumatra is quite good. The implementation of badminton sports coaching at PBSI Lubuk Linggau, North Sumatra, is included in the very good category. Management of badminton sports management program At PBSI, Lubuk Linggau, North Sumatra, it is directly involved in every coaching activity as well as the results of the ongoing championships for better results.

THANK-YOU NOTE

Thank you to those who contributed to this research. Thank you to the chairman of KONI Mr. Febri Habibi Ashril, Chairman of PBSI Mr. Ongki Pranata Lubuk Linggau City and Coach Mr. Eri Triawan and the badminton athletes of Lubuklinggau city who have assisted in carrying out research activities.

REFERENCES

- Alim, A. (2020). Management Studies of Coaches and Athletes in the Development of Achievement in the Field Tennis Sport. *Jorpres JORPRES (Journal of Sports Achievement)*, 16 (1), 2020, 19-28
- Aryanti, R., & Lismadiana, L. (2019). Management of Badminton Management and Training for Students in SD Negeri 2 Barongan Kudus [Badminton Management and Training for Students in SD Negeri 2 Barongan *PEDAGOGIA: Journal of Education* .
- Bangun, AK, Dewi, R., & Hasibuan, S. (2019). Management of Shorinji Kempo Athlete Development Pengprov North Sumatra. *Journal of Sports Pedagogy* , 05 (1), 6–11.
- Dadi, D. (2013). Analysis Of The Development Of Swimming Athletes In Province And Branch Managements Of The Indonesian Entire Swimming Union (PRSI) In Aceh Year 2013. *Journal of Sports* , 1 , 5–24.
- Gema, AR, Rumini, & Soenyoto, T. (2016). Management of the Palembang City Super League (SSL) Football Competition Management. *Journal of Physical Education and Sport* , 5 (1), 8–16.
- Hafidz, NCD & A. (2014). *Management of Achievement Development in Table Tennis at Ormeta Club* . 18–22.
- Mesnan, & Antonius, F. (2019). Management Analysis of Achievement Sports Development at Koni Pematang Siantar. *Sports Science: Scientific Journal of Sports Science* , 3 (1), 35.
- Moch. Nifkhanul Asfiyani, SS (2016). Analysis of the Development of the Badminton Sports Branch at the Tri Darma Badminton Association Club in Tuban Regency. *Journal of Sports Health Vol. 06 No 2 October 2016 Edition Page 484-488* , 06 (2).
- Pratama, A., & Raharjo, S. (2018). Management Survey of Badminton Achievement Development at PB Ganesha, Batu City. *Journal of Sport Science ISSN:2620-4681 (Online), ISSN:1907-5111 (Print)* , 4681 , 21–31.
- Rafi Suganda, & Donie, Gusril, Ishak Aziz, DE al. (2021). Evaluation of the Achievement Sports Development Program of Club Badminton Juanda Sport Center City of Sungai Penuh, Based on Cippo. *Journal of Kejaora: Journal of Physical Health and Sports ISSN: 2541-5042 (Online) ISSN: 2503-2976 (Print) Volume 6 Number 2, November 2021 Edition, 6 (November)*, 250–258.
- Ramadhani, R., Simanjuntak, VG, & ... (2012). Management of Talent Development and Student Sports Achievement. *Journal of Education And ...* .
- Ratna, AN, & Raharjo, A. (2021). Management of Sports Achievement Development for Sepak Takraw in Demak Regency in 2019. *Indonesian Journal for Physical Education and Sport* , 2 (1), 8–16.
- Rudiansyah, E., Soekardi, & Hidayat, T. (2017). Leading Achievement Sports Development in Melawi Regency, West Kalimantan. *Journal of Health and Recreation Physical Education (Penjaskesrek)* , 4 (1), 1–14.
- Santoso, HP, Rahayu, T., & Rahayu, S. (2017). Badminton Development in Magelang City (Evaluative Research on Badminton Clubs in Magelang City). *Journal of Physical Education and Sports* , 6 (2), 133–140.
- Siswanto, H. (2015). Management of the Young Swallow Futsal Academy of Kebumen Regency 2012/2013. *E-Jurnal Physical Education, Sport, Health and Recreation* , 4 (2), 1613–1620.
- Williyanto, S., & Raharjo, HP (2016). Achievement Development Management at Badminton Clubs in Wonosobo. *Journal of Physical Education, Sport, Health and Recreations* , 5 (2).
- Wiriawan, BBP and O. (2013). Management of Badminton Achievement Development at Club PB. Surya Baja Tulungagung. *Journal of Sports Achievement* .